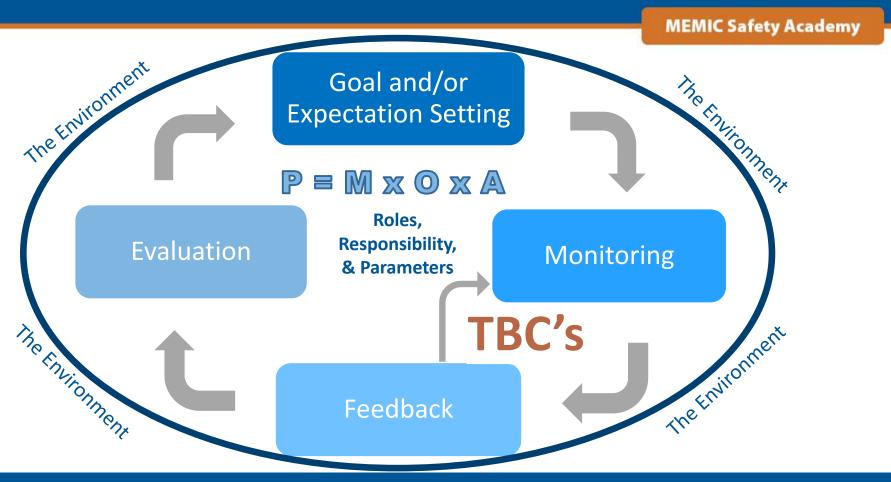# The Performance Management Cycle

$$P = M \times O \times A$$

Goal and/or Expectation Setting

Roles, Responsibility, & Parameters

Evaluation

Monitoring

Feedback

TBC's

The Environment