

# Non-Work-Related Situations

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1.	The employee was present in the work environment as a member of the general public
2.	The injury or illness involves signs or symptoms that surfaced at work
3.	The injury or illness results solely from voluntary participation in a wellness program or recreational activity
4.	The injury or illness is solely the result of an employee eating or drinking
5.	The injury or illness is solely the result of an employee doing personal tasks
6.	The injury or illness is solely the result of personal grooming, self medication or is intentionally self-inflicted.
7.	The injury or illness is caused by a motor vehicle accident and occurs on a company parking lot or company access road while the employee is commuting to or from work.
8.	The illness is the common cold or flu
9.	The illness is a mental illness